

A Review of Skill Development Programmes in India in Special Reference to National Skill Development Corporation (NSDC)

Dr Mohan Singh*

Introduction:

Ambit India's huge population employability remained core issue of all developmental programmes in the country. Eventually, the world's second largest workforce supposedly be the most important resource for economic development. When the questions of equity and inclusion become paramount important the only way to convert the liability into assets by education and training. The Skill Development Mission initiated with a vision to empower all individuals through improved skills, knowledge and internationally recognized qualifications to gain access to employment and ensure India's competitiveness in the global market. Skill Development can be defined as aptitude or proficiency which is acquired or developed through deliberate training or experience. It strengthens the capability of individuals to adequate him to changing market requirements and supports broadening benefits from innovation and entrepreneurial activities. The skilled workforce also harnesses inclusivity and reduce divisions such as male-female, rural-urban, organized-unorganized and traditional-contemporary.

Initially, the government recognized the need for Skill Development during the 11th Five Year Plan and provisioned a structure to address the issue. Consequently, in 2009, the first National Skill Development Policy was sketched out and subsequently a National Skill Development Mission was launched in 2010. It was observed in 12th Five Year Plan documents that Skill development programmes which had been run mainly by the government proved to be insufficient in milieu of the market demand. Therefore, an enabling framework to attract private investment through Public- Private Partnership became need of time. To start with a Department of Skill Development and Entrepreneurship which was created under the Ministry of Youth Affairs and Sports in

**Assistant Professor, Economics, Army Cadet College, Indian Military Academy, Dehradun- 248007, Email- singhmohan2002@yahoo.com*