

Impact of COVID-19 on Migrant Workers' Employment and Social Security in Uttar Pradesh

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Abstract:

The outbreak of the COVID-19 pandemic in 2019 led to unprecedented disruptions in various aspects of human life, including the labour market and social security systems. Migrant workers, who constitute a significant portion of the workforce in many Indian states, including Uttar Pradesh, faced unique challenges due to the pandemic and the subsequent lockdown measures. This paper aims to comprehensively analyse the impact of COVID-19 on migrant workers' employment and social security in Uttar Pradesh. The paper delves into the pre-pandemic labour scenario, the effects of the pandemic-induced lockdown, changes in employment patterns, and the adequacy of existing social security measures in mitigating the challenges faced by migrant workers.

Keywords: COVID-19, Pandemic, Migrant Worker, Uttar Pradesh.

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Introduction:

The COVID-19 pandemic, caused by the novel coronavirus SARS-CoV-2, emerged as a global health crisis in late 2019. Beyond its immediate impact on public health, the pandemic led to far-reaching disruptions in various socio-economic aspects of societies worldwide. One of the most affected segments of the population was migrant workers, who constitute a significant workforce in many regions, including Uttar Pradesh, India. This seminar paper seeks to explore and analyse the profound repercussions of the pandemic on the employment and social security of migrant workers in Uttar Pradesh. Uttar Pradesh, India's most populous state, is characterized by a diverse and dynamic labour force that often migrates within and outside the state for employment opportunities. Migrant workers play a crucial role in contributing to both the state's economy and the

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